



Leadership Strategy
Aggregate Personality Assessment
Default Culture if unattended
Ideal Culture for this team to thrive
Conflict, triggers and solutions
What is missing
Job Roles and Job Fit
Reporting Lines
Ways of Working
Team Development Processes
Change Management
Psychology Masterclass



Curious about elevating your leadership team?

- A High Consciousness Team has energy, alignment, ambition and purpose.
- Plus, clear individual and shared goals.
- It is a symbiotic, evolving organism, needing tending.



Combining Excellent Facilitation with Comprehensive Personality Testing, Team Development and Organisational Design

Bernadette Brown MSc,
PG Dip, PG Cert, BA (Hons)

Senior Team Engineering

Are you committed to transform your leadership dynamics and unlock the true potential of your team?



Some of the most spectacular failures are in teams formed of the brightest and the best. Without the right data, and engineering, they are working blindfold.

Using diagnostics, we go below surface behaviour to reveal:

- ❖ The culture and 'unwritten rules'.
- ❖ Interpersonal styles, points of agreement and conflict, levels of commitment, strengths and weakness, well-being, bonding and inclusion.
- ❖ What the team prioritises, allows, values or ignores.

Leading with Awareness

Team Chemistry is largely a result of the interaction of personalities – the blueprint for each person was created before they were 7 years old.

.....

Hogan Assessments

Reveal the blueprint: 100 personality factors - beliefs, values and behaviours. The public persona, interior dialogue and reverse traits.

[More on Hogan here](#)

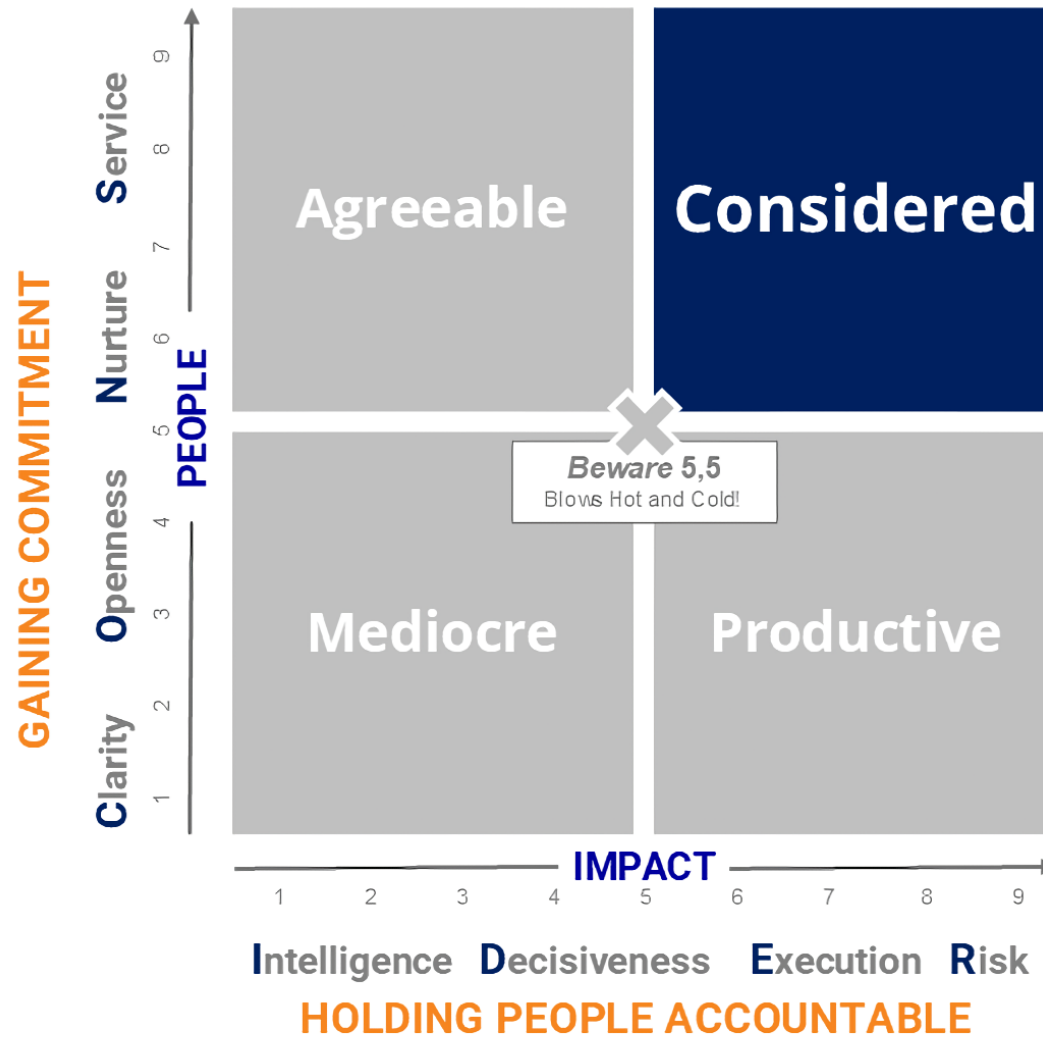


.....

C.O.N.S.I.D.E.R

© A Model for Sustainable High Performance

Mapped to Hogan data and other tools



As a Trusted Advisor to the Executive Leader, I will **listen**, **observe**, **support** and **challenge** you with expertise, knowledge, insight and skill - the result of 20 years' experience as both a Corporate HR Executive and Business Psychologist.

[More about me](#)



.....

TAILORED TO MEET
YOUR NEEDS ...
FROM A 2-DAY
WORKSHOP, A 5-DAY
RETREAT TO A ROOT
AND BRANCH REVIEW.

.....

SUSTAINABLE HIGH PERFORMANCE

With ∞ possibilities for growth, the team thrives with **energy, alignment, ambition** and **purpose**.

Evolving in sync with the ever-changing business environment, positioning your organisation to outperform the competition.

.....

**ARRANGE A FREE 30-
MINUTE CONSULTATION**

berna@berna-brown.com

www.berna-brown.com



+34 649 511 181

